

## EXHIBIT "A"

### **Bond Election Preparation and Delivery Plan**

- Create informational brochure, door hangers, website, and social media presence.
- Organize speakers' bureau/meet in person where appropriate.

Should voters approve, outline project delivery schedule.

### **Blue Mound Shared Services Plan**

- Prepare cost of fire service proposal for Blue Mound consideration.
- Discuss future opportunities for other services.

### **Diversity & Inclusion Committee Creation**

- Engage committee in Comprehensive Plan update project.
- Provide "City 101" informational course.
- Engage Committee with Citizens Police Academy material.
- Receive feedback on citywide recruitment and use of Spanish-language outreach.
- Bring Committee recommendations to the City Council for review.

### **Comprehensive Plan Process and Adoption**

- Work with Kimley-Horn through:
  - Community Survey
  - Stakeholder interviews
- Creation of Comprehensive Plan Advisory Committee
- Draft recommendations/updates to City Council every other month.
- Identify redevelopment opportunities/strategies.

### **Mental Health Services in the Police Department**

- Increase officer mental health services training department-wide.
- Work with Tarrant County on mental health services pilot program.
- Report to City Council quarterly.

### **Western Center PID**

- Work with future property owner to fund desired improvements.
- Request PD zoning to entitle development agreement points.
- Create project time line with property owner.
- Assist in commercial property marketing/development.

### **BeltMill PID**

- Define/create project plan.
- Identify funding opportunities/gaps for potential public facility.
- Outline construction timeline.

### **TIRZ Feasibility**

On a project by project basis, perform financial analysis for TIRZ creation and potential project funding.

## EXHIBIT "A"

### **Salary Study Update, Succession Planning, and Action Plan**

- Identify market-based adjustments on a department by department basis.
- Propose modifications to the existing salary plan.
- Identify action points to correct deficiencies and correct compression issues over a set time period.
- Potentially engage a consultant to review a staff-proposed plan or make modifications.
- Outline anticipated departmental changes in a 2 year horizon.
- Identify future leadership candidates.

### **Small Business/Restaurant incubator/Willow Creek Park**

- Identify and acquire land for concept.
- Perform market research and due diligence.
- Identify potential operating/supporting partners.
- Present plan to City Council/update quarterly.

### **Projects in progress and carried over to FY21:**

- Code of Ordinance Updates:
  - Comprehensive Plan likely will cover development-related ordinance changes needed.
- Code Enforcement: Saginaw Blvd Focus Area/Extended Stay Motels
- National Guard Armory: Next Steps
  - Federal lobbyist engagement anticipated in spring 2021.
- Municipal Center Master Plan (Bond Program)
- Parks & Trails Master Plan (In Progress)
- Knowles & McLeroy Projects (Bond Program)