James N. Austin, Jr.



Austin Company Commercial Real Estate Company

James N. Austin, Jr., ("Jim"), is the owner/founder/broker of Austin Company Commercial Real Estate in Fort Worth, Texas. The Austin Company was established in 1981 and serves the Fort Worth-Dallas metro area with commercial real estate and property management services; after beginning in the business after training with industry veteran Sam McCall. Jim Austin is considered an expert in the commercial real estate field. He also speaks on the subject as a program presenter at workshops and associations as an invited professional. He currently serves on several appraisal boards for the right-of-way condemnations by the Texas Department of Transportation. Jim served on the Texas Real Estate Commission (1999-2008). He has put together over thirty investment groups (limited partnerships). Jim is also a recipient of the coveted Charles D. Tandy Commercial REALTOR® Award (2001). This award is presented annually to honor the member of the Society of Commercial REALTORS® who best exemplifies the highest professional standards of a commercial REALTOR®.

Austin made headlines as one of three members of a court-appointed commission that settled a land condemnation case for Santa Fe Pacific Corp.'s giant intermodal facility at Fort Worth Alliance Airport. Jim was also one of 10 asset managers for a major land auction by the Federal Deposit Insurance Corp. Austin handled 35 of the 125 assets offered in Tarrant County selling over 5 million. He is a past member of the Commercial Investment Division of the Greater Fort Worth Association of Realtors. He has worked for financial institutions including Woodhaven National Bank, Bank of North Texas and Team Bank as well as area hospitals. Jim has moved from the standard sales and leasing work into appraisals and auction management. Austin also served on the Texas Real Estate Commission, as a Commissioner for eight (8) years. He is a 1976 graduate of Howard University, Washington, D.C., receiving his BA in Business. Most recently Jim was selected to be a part of the Fort Worth Business Press 2017 Class of Minority Leaders in Business Award recipient, based on professional achievements, community contributions, philanthropy and other milestones and awards. (www.austincompany.com)

Jim Austin Online.com

One of Jim's strengths is his ability to network with people. His involvements include networking with business associates, social and fraternal friends and non-profit boards. Through this experience, he found that although he interfaced with diverse people with diverse interest, there were a great number of common interests and goals. Jim Austin Online (JAO) has proved to be a resounding success. Originated in the fall of 2008 with 200 friends signing up to receive the e-newsletter, JAO now has a community of over 20,000 members. In conjunction with the weekly newsletter, JAO offers benefits that are exclusively found on JAO website or e-newsletter such as monthly business lunches with high profile individuals as host such as gubernatorial candidates and other relevant business and political figures. JAO recently re-launched an updated website with additional content including Entertainment, Business, Dining, Community and Sports. (www.jimaustinonline.com)

Affiliations | Memberships | Recognition & Awards

Broker Memberships include National Association of REALTORS® ; Greater Fort Worth Association of REALTORS® ; Society of Commercial REALTORS®. Board affiliations include National Multicultural Western Heritage Museum | Founder & President; TCU Neeley School of Business | Neeley Entrepreneurship Center. Civic & Professional Memberships include Rotary International | Rotary Club of Fort Worth, Texas (42 years) ; National Sales Network | DFW Chapter. Fraternal Memberships include Kappa Alpha Psi ® Fraternity Incorporated; Sigma Pi Phi Fraternity. Some of the awards and recognition he has received are Quest for Success - Dallas Morning News; YMCA, Fort Worth, Texas; Texas Association of Real Estate Brokers, Inc.; Kappa Alpha Psi Fraternity, Inc. - Metroplex Black Image Award. As a realtor, his community service rendered him national recognition from the National Association of Realtors® as a recipient of the coveted *Realtor® Magazine's* Good Neighbor Award in 2003. The *Good Neighbor Awards* recognize REALTORS® who've made an extraordinary commitment to improving the quality of life in their communities through volunteer efforts.

He and his wife, Gloria Reed Austin founded the National Multicultural Western Heritage Museum (in February 2001, that is in the historic Fort Worth Stockyards area. (www.nmwhm.org)

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Summary: A dedicated professional with 20+ years combined experience in risk and strategic assessment. Specializing in risk related to cost and profit, contractual language, technical issues, scheduling, customer behavior and business environment.

Skills: Advanced user of Microsoft Excel. Proficient in Microsoft Word, Microsoft Access, Microsoft PowerPoint and Oracle OBIEE. Experience using Tableau and Knime. SAS. 6 Sigma Green Belt Certificate. Demonstrated ability to effectively summarize and communicate complex information derived from multiple sources.

Experience:

Independent Cost Analyst Senior Staff
Lockheed Martin Corporation (Aeronautics Division)
Independent Cost Evaluation (ICE)
03/2002 - present
Act in a consulting role to the F-35 program directors and executive level corporate management.
Perform qualitative and quantitative research and analysis of historical data to identify and quantify risks in F-35 proposals for new business and Estimates to Complete for ongoing business. Risks identified pertain to cost, profitability, technical performance, return on sales, and contractual terms and conditions.
Utilize combination of tools such as Microsoft Excel, Oracle OBIEE and Microsoft Access to perform statistical and predictive analytics concerning the F-35 program cost and schedule.
Develop metrics to measure ongoing accuracy of ICE estimates during contractual performance.
Use the results of data analysis to prepare and deliver formal presentations to the LM Aero Controller, CFO and LM corporate executives.
Serve as teacher and informal mentor to new employees and rotational employees.

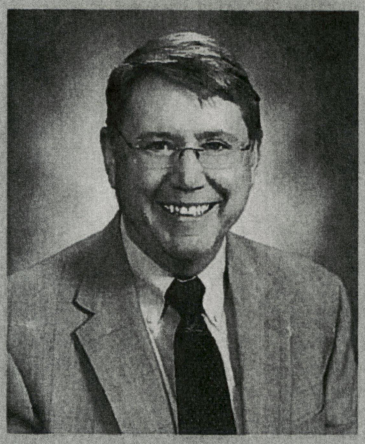
Prior Experience
Lockheed Martin 1993 – 2002
General Dynamics 1984 - 1993

Education:

University of Dallas
MBA
University of Texas at Arlington
BBA

RICHARD W. DEOTTE, P.E., CFM

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EDUCATION:

- Texas A&M University, 1985; Bachelor of Science in Civil Engineering

LICENSES:

- Registered Professional Engineer, Texas No. 74232
- Nationally Accredited Certified Floodplain Manager #1586-09N

"As I have in all my public service, I will seek to provide Fairness, Transparency, Service and Quality as a Director on the Board of the Tarrant Appraisal District."

Personal

- Native Texan having lived in Tarrant County for 27 years and in Southlake for the last 14 years.
- Married for 34 years to Yvette.
- Three Children
- 1985 graduate of Texas A&M

Professional

- A Civil Engineer and land development consultant for 34 years.
- Majority owner in DeOtte, Inc. from 2000 to present, a civil engineering and development consulting firm in Keller, Texas serving governmental and private clients on a range of diverse projects but especially providing cost effective and innovative solutions to large scale drainage and erosion control projects, municipal infrastructure and exceptional residential developments in northeast Tarrant county.
- Expert consultant and expert witness on engineering related court cases over the last 20 years.
- Developed familiarity with TAD's operations and services and how those affect land development and infrastructure re-development.

Volunteer

- Served two years as the chairman of the Tarrant County Sheriff's Department Civil Service Commission. Initiated and led a much needed major re-write of the civil service rules which passed and were implemented.
- A regular public speaker on various issues including training on engineering ethics focusing on the aspect of personal happiness and how to achieve responsible professional standards.
- Served as an adult leader in Boy Scouts as Den Leader, Assistant Scout Master and as Scout Master.
- Taught physics for a year on a voluntary basis.
- Ham radio operator, Technician License, KG5FYB.
- Active in church throughout adult life chairing building committees, teaching Sunday school, preaching, leading worship, serving as a deacon, and chairing a deacon board.

I have a professional record solving technically complicated problems with large groups of people with diverse interests and engaging and assisting parties to work together to resolve issues. Throughout my personal, professional and volunteer life, my proficiency in bringing people together to find common ground to collaborate to find the right solution has been crucial.

Rockie Gilley

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Kennedale, Texas, 76060
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bulletslap@yahoo.com

QUALIFICATION HIGHLIGHTS

- 2021-present Member Kennedale TIRZ
- 2017-2019 Kennedale City Council Place 1.
- 2018-2019 Chairman Kennedale TIRZ.
- 2017-2019 Member Kennedale MDD/TDD.
- Tarrant County Republican Precinct 2029 Chairman (Acting) 1996
- Texas Republican Convention Delegate 1992, 1994, 1996.

Rockie Gilley

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QUALIFICATION HIGHLIGHTS

- Specializes in Enterprise Hardware and Software sales support.
- Specializes in acquisitions, migrations, and project management.
- Understands highly technical situations and provides unique solutions.
- Is very methodical and thorough.

AREAS OF STRENGTH

- Storage Management and Subsystem Tuning –16 years
- Hardware modeling, tuning and configuration – 11 years
- Assembly Language Program Development – 2 years
- z/OS Problem Determination – 8 years
- z/OS CICS System Programming – 2 years
- Technical Consultant OEM Hardware and Software Product Analysis, Installation and Support – 8 years
- IT Management and Acquisition – 7 years

PROFESSIONAL EXPERIENCE

2013 - 2020, Technical Consultant XOM
Headed XOM Storage Refresh Projects 2013-2014,2016-2018, Houston DC relocation 2018-2020.
Developed Vendor evaluation criteria.
Participate in IT Performance "SWAT" Team.
Designed and executed Cyber Security Data Vaulting Project "PermaFrost.

2008 - 2012, Technical Consultant, EMC Corporation

Developed user training documentation and marketing material for EMC Storage Products
Developed pre-sales tools to analyze customer needs.
Applied pre-sales software tools to design solutions for the EMC Sales Teams and Customers

1998 - 2012, Various Positions, Logical Resources Inc, Citigroup,Open Tech Software

As Staff Consultant, developed and delivered consulting services to customers in the following areas:
OS/390 parallel sysplex implementation
CICSplex implementation
CICSplex architecture design
OS/390 and CICS system programming, migrations and upgrades, and general support
Transparent Data Migration Facility (TDMF) services
CICS performance and tuning analyses
Problem determination and resolution
Various language coding projects

As Technical Marketing Systems Engineer:
Provided technical support to sales teams in the areas of parallel sysplex and CICSplex.
Assisted in bid preparation and responses to requests for pricing.
Conducted capacity and performance studies for customers and prospects.
Developed and delivered technical education to the marketing staff.

As Senior Software Support Engineer:
Served as third level customer contact for software compatibility issues.
Performed general software support for MVS, CICS, DB2, and OEM software products in the areas of problem determination, compatibility, configuration, and tuning.

1995 - 1998, Tech Services Manager, Tarrant County Hospital District

1990 - 1995, Senior Systems Programmer, The Ben E. Keith Corp

Installed and maintained MVS, CICS, and OEM products using SMP/E.
Designed, coded, and debugged Assembler Language (ALC) programs and exits to the operating system and OEM products.
Solved standalone dumps and SVC dumps using IPCS.
Performed DASD subsystem space management and performance tuning.
Maintained and regularly tested offsite reconstruction (disaster recovery) plan.
Completed conversion from Datacom/DC to CICS.

1987 - 1990, Systems Programmer, Burlington Northern Railway

Installed and maintained MVS, CICS and third party products.
Managed the MVS performance reporting and charge back team.

1976 - 1984, Systems Specialist, Gear-Hart Industries, ALCON Labs

Coded on-line and batch application programs using COBOL and ALC in the scheduling, sales records, t account receivable, and purchasing systems.

EDUCATION

Information Systems- UTA
Speed Guru Certified EMC Corp.
Numerous industry-related classes.

Mr. Jim Griffin
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Job History

37 years with Telecommunications Giant - GTE/Verizon

- Engineering
- Contract Negotiations
- Network Planning
- Business Consolidation

Political Career

- Served on Bedford 2000 Committee
- Served on Planning and Zoning Commission
- Served 8 years on Bedford City Council (2000 – 2006; 2010 - 2012)
- Mayor of Bedford (2012 – 2019)

Leadership Positions

- Treasurer – Tarrant County 911 Board
- Past President of Tarrant County Mayors Council
- Past Chair of Hurst Euless Bedford (HEB) ISD Education Foundation
- Past Chair of Northeast Leadership Forum
- Past Chair of Bedford Library Foundation
- Past Chair of the Hurst Euless Bedford Chamber of Commerce
- Chair-Elect of Tarrant Regional Transportation Coalition
- Board Member Regional Transportation Council (RTC)

Education

- High School – Hillsborough High School Tampa, FL
- College – AA Degree – Hillsborough Community College
    - BA Degree – University South Florida (1978)
    - Master's Degree – University South Florida

Background

- Born in Chicago, IL
- Raised in Tampa, FL
- Lived in Bedford TX since 1989
- Married, Dr. Wynette Griffin
- Daughter – Liz Griffin (teacher in BISD)
- Daughter adopted 2 boys (brothers) from CPS (2 years ago)
- Parents are deceased

Mr. Jim Griffin (continued)

Major Projects

- Mental Health Initiative in Tarrant County
  - I lead a steering committee that consists of all related and connected agencies/departments/organizations in Tarrant County connected to mental health
  - The agencies/departments/organizations involved in my effort are: Tarrant County Judge, Tarrant County Commissioners Court, Tarrant County DA, Tarrant County Sheriff, MHMR, JPS Hospital, THR, County Judges, Police Chiefs from FW, Arlington, Hurst, Euless, Bedford, Homeless Shelter Agencies, Mayors, etc...all dedicated to my vision of creating solutions to address mental health in our County.
  - We also have a working Stakeholder Committee of Representatives from all these agencies/departments/organizations dedicated to working on solutions that help address mental health in Tarrant County.
- Working through the Mayor's Council and NLF to foster a new Entrepreneurial focus for Tarrant County by promoting startup projects, capital fund raising and education about how Tarrant County can be more supportive of new entrepreneurial efforts.
- Focused on new, innovative, technology based transportations initiatives for entire region. We are spearheading a new mission/vision for TRTC to launch a collaborative technology based approach to addressing the transportation needs of Tarrant County into the future.