



Employee Salaries



Recommendation #5



Recommending additional adjustments with **approval** of Recommendation #2 and #4

Recommendation #4

- Public Works employees at Crew Leader level and below receive a “step” adjustment now (mid-year budget adjustment). (Approximately 3%)
- **\$ 10,198**
- General Fund \$ 4,593
- Enterprise Fund \$ 5,605

Recommendation #4

- Increase minimum **full time** salaries to at least \$17.50 per hour now (mid-year budget adjustment). This This affects 12 positions citywide. (8 filled, 4 vacant)
- **\$21,813**
- General Fund \$19,248
- Enterprise Fund \$ 2,565



Recommendation #5 (continued)

Recommending additional adjustments with **approval** of Recommendation #2 and #4

Additional Adjustments (trickle-down effect) – **\$ 34,635**

- General Fund \$ 10,918 (8 current employee's)
- Enterprise Fund \$ 23,717 (8 current employee's and 3 vacant positions)

Total Financial Impact **\$ 66,646**

- General Fund \$ 34,759
- Enterprise Fund \$ 31,887