

Saginaw Police Department 2020

Professionalism

Responsiveness

Integrity

Dedication

Efficiency



Effective Policing

Effective policing begins with...

- *Culture* of Department must reflect community norms and values
- Treat people with *fairness, dignity, respect*
- Focus on ***safety*** and ***service***
- ***Strive to turn every contact with a citizen into a positive encounter***
 - ✓ *Responsiveness*
 - ✓ *Listening*
 - ✓ *Problem Solving*
 - ✓ *Excellent Customer Service*

Professionalism, Responsiveness, Integrity, Dedication, Efficiency

Effective Policing

What it takes...

- *Dedication to both traditional policing and service*
- *Being **responsive***
- *Being **visible** in the community*
- *Being **engaged** with the citizens*
- *Earn and keep the **public trust***
(through integrity, responsiveness, visibility, community engagement)

Professionalism, Responsiveness, Integrity, Dedication, Efficiency

Priorities for 2020

Staffing

- Fill open positions, make promotions, Patrol officers, 2 PSO's – *in progress* *
- Stay market competitive in salary & benefits *
- Backfill needed assignments: Investigator(s), Property & Evidence – *in progress*
- FTO's – *completed*
- SWAT – *in progress*
- Explore Communications Lead Operator – *in progress*
- Restore Community Officer position – *in progress* *
- Progression planning for future vacancies or realignment – *in progress*
- Develop promotional tests – *in progress*

Priorities for 2020

Initiatives

- Best Practices Policies – *in progress* *
- Sex Offender Compliance – *completed*
- Victim's Assistance enhancements – *in progress*
- Honor Guard – *completed*
- Identify and Train Bike Officers – *in progress*
- Update FTO program manual – *completed*
- Update Property & Evidence manual – *in progress*
- Conduct CPA Classes – *in progress*
- Research drone program – *completed*
- Consult on church security training – *in progress*
- Enhance & track community policing activities (positive contacts, events, school visits) *

Priorities for 2020

Training

- Core & intermediate classes (dispatcher certs) – *up to date*
- Property/Evid procedures – *completed*
- Tactical shift teamwork – *in progress*
- Narcotics enforcement – *in progress*
- Negotiators (THAN, TTPOA) – *in progress*
- Patrol Rifle class – *scheduled*
- Send new supervisors to Advanced Supervision courses – *up to date*
- Implement & Teach Core Values – *completed*

Technology

- Explore CAD/RMS – *in progress*
- Crime Analysis software or program – *in progress*
- New Body Cams in service – *completed*
- Additional records storage – *in progress*
- Redaction software – *in progress*

Staffing and Market Based Compensation

2019 Police Executive Research Forum (PERF) Study on police applicants found:

- 66% of Departments nationwide have declining applicants
- Continual downward trend for over 5 years
- Depts experiencing early exits and retirements at an unprecedented pace
- 40% of officers who entered the profession within last 5 years are now out
- 29% of those who left by their own decision did so in their 1st year

Reasons for declining applicants:

- Private sector economy
- Attitudes toward law enforcement
- Culture changes
- Rapidly growing departments in DFW area (Frisco, McKinney, Allen, Prosper, Denton, Ft Worth)

Community Policing

What it is...

- *A strategy aimed at professional delivery of police services*
- *Effective and efficient crime control*
- *Aimed at reducing fear*
- *Improving quality of life*
- *Listening to the needs of the community*
- *Building trust, relationships & partnerships with our citizens*

Community Policing Events and Initiatives

Book reading at Saginaw Elementary

Lunch with a Cop at schools

PD tours to various groups; Boy Scouts, home schools, etc.

Willow Creek Elementary school drop during Police Week

Wayside MS Career Fair

Active Shooter briefings and site inspections for security/safety

Annual 7-11 Slurpee coupon program for kids

Trinity Rails Annual Family Day Event

Pinewood Derby with the Cub Scouts

Cub scout building tour

School class presentations

Alliance For Children, CASA, & MedStar clay shoots

* Random positive citizen contacts @ schools, parks, businesses, public events.

* EMSISD Safety & Security Committee

City Show and Tell Open House

Citizen stakeholder meetings (HOA's, businesses, churches, etc.)

Kids Library Program and Carnival

Coffee with Cops

Vacation house checks

Citizen's Police Academy Level 1 Class

Citizen's Police Academy Level II Class

Junior Police Academy (6th - 8th grades)

Drug Take Back with Fire Dept

Special needs baseball game

No-Shave November fundraiser

FY 20 Master Work Plan, GOAL 5 Target Area

GOAL 5		EXPAND COMMUNITY QUALITY OF LIFE AMENITIES			
ACTION:		COMMUNITY POLICING: CONCEPT DEFINITION			PRIORITY
					Policy –
	<u>Key Issues</u>		<u>Activities/Milestones</u>		<u>Time</u>
	1. Build and Maintain Trust		1. Relationship building between SPD and citizens through planed and random positive contact; communication, respect, ethics, and equity.		Ongoing
	2. Minimize Crime & Fear		2. Visible police presence with proactive efforts focused on reducing crime and the fear of crime.		
			3. Meet the need of the community, by knowing neighborhoods and people; beat integrity, responsiveness, listening.		
			4. Focus on the efficiency of finding the root cause of issues; criminal, social, environmental.		
			Responsibility: Lee Howell-Saginaw Police Department		

Master Work Plan Goal 5 - Target Area Goals

- Successfully complete one CPA adult class
- Successfully complete two Youth CPA classes
- Host four Coffee With Cops Events
- Participate in All NNO neighborhood events
- Enhance school campus visibility * (set benchmark)

Questions?

